

**58. Employment in Private Finance Corporations & Chit Funds and other
Legally Recognized Financial Establishments**

Notification No. KAE 72 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973= 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE									
Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
2		3	4	5	6	7	8	9	10
Highly Skilled									
Supervisor, Training Officer, Field Representative, Helper	Basic	683.15	17761.88	621.04	16147.16	564.59	14679.24	513.26	13344.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	725.98	18875.48	663.88	17260.76	607.42	15792.84	556.09	14458.36
Skilled									
Pigmy Agent / Bill Collector	Basic	653.87	17000.54	594.42	15455.04	540.39	14050.04	491.26	12772.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	696.70	18114.14	637.26	16568.64	583.22	15163.64	534.09	13886.36
Un-Skilled:									
Assistant, Helper/Cleaner & Office boy	Basic	631.91	16429.54	574.46	14935.95	522.24	13578.14	474.76	12343.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.74	17543.14	617.29	16049.55	565.07	14691.74	517.59	13457.36
Office Staff & Drivers									
Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69

Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.